

Empanelment Notice

Government of Punjab

Department of Health and Family Welfare, Punjab

Reference No:E4(4)/Pb./2026/2475

Dated:05.05.2026

The department of Health and Family Welfare, Punjab invites eligible **Specialist Doctors** for empanelment at D.H. /S.D.H./ C.H.C. Level. Walk-in interviews will be conducted on **every 2nd and 4th Tuesday of the month** at the Office of the Concerned Civil Surgeon.

| S. No. | Name of the Post |
|---------------|---|
| 01 | Specialist Doctor (Empanelment Basis) (Specialty : Medicine, Surgery, Pediatrics, Psychiatry, Dermatology, Chest& TB, Obstetrics & Gynecology, Orthopedics, Ophthalmology, ENT, Anesthesiology, Radiology and Pathology) |

For online application log onto : <https://recruit.nhmpunjab.com/>

For Educational Qualification, terms & conditions of empanelment, Please check the website:- <https://nhm.punjab.gov.in>

Note: Any corrigendum(s) to the recruitment notice shall be published on the above website. In case there is Gazetted holiday observed on 2nd and 4th Tuesday, interview shall be conducted on next working day.

Director Health & Family Welfare Punjab, Chandigarh

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**EMPANELMENT OF SPECIALIST DOCTORS BY THE DEPARTMENT OF
HEALTH & FAMILY WELFARE PUNJAB**

The interested candidates who fulfil the eligibility conditions & other criteria (mentioned below) for the post of Specialist Doctor may apply online on Department's website <https://recruit.nhmpunjab.com/> on the prescribed Performa for empanelment.

Important Dates

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| Date of issuance of advertisement | 6 th May 2026 |
| Date of opening for filling up of online applications | 6 th May 2026 |
| Date of Walk in Interview* <i>(Interviews will be conducted in the Office of the Civil Surgeon of the respective district for which the candidate has applied)</i> | Every 2 nd and 4 th Tuesday of the month |

* In case any gazetted holiday falls on the scheduled date of interview, the interview shall be conducted on the next working day

1. **Specialties:** - The empanelment of the Specialist Doctor is applicable for these specialties only - General Medicine, Paediatrics, Psychiatry, Dermatology, Chest & TB, General Surgery, Obstetrics & Gynaecology, Orthopaedics, Ophthalmology, ENT, Anaesthesiology, Pathology and Radiology

2. **Educational qualification and other criterion for empanelment :-**

- MBBS with MD/MS/DNB degree/DNB diploma from a recognized University or Institution recognized by the Medical Council of India.
- Candidates should have registered with Punjab Medical Council/ Medical Council of India.
- Candidates should have passed subject of Punjabi upto Matric standard.
- Age limit :- upto 64 years

*Age: Age should be less than 64 years on the date of interview

- The Candidates must ensure to bring their original & one self-attested photocopy of documents as mentioned below along with printout of online application form at the time of interview:-
 - Date of Birth certificate
 - MBBS degree
 - Foreign Medical Graduate Examination pass certificate in case of Foreign Medical Graduate.
 - PG /DNB degree or DNB/ PG diploma certificate, as the case may be
 - Experience certificate
 - Registration certificates with Punjab Medical Council/Medical Council of India.
 - Certificate in subject of Punjabi upto matric standard or equivalent.
 - Passport size signed photograph

- The applications can be submitted through online mode only.
- Further, no notice for interview would be issued separately to the candidates.
- No other means/mode of application will be accepted by the Department.
- The candidate can be declared ineligible due to wrong entries of his/her credentials in the form. It is advised that all entries are cross checked by candidates themselves before finally submitting the form.
- Office will not be responsible for non receipt of online application of the candidate due to any reason whatsoever.
- Application submitted through online form does not imply that candidate has fulfilled the criteria given in the advertisement and application is subject to subsequent scrutiny and can be rejected, if candidate does not fulfil the eligibility criteria at any point of time of the empanelment process.
- The post may be increased or decreased at any stage. State Government reserves the right to cancel the entire process at any stage without issuing any notice.
- Candidates are advised to visit department's website regularly for updates.

Terms & conditions of empanelment for Specialist Doctors

1. The empanelment of the Specialist Doctors is applicable for these specialties only - General Medicine, Pediatrics, Psychiatry, Dermatology, Chest & TB, General Surgery, Obstetrics & Gynaecology, Orthopedics, Ophthalmology, ENT, Anaesthesiology, Pathology and Radiology.
2. The Specialist Doctor shall be entitled to an empanelment fee per patient for various services like OPD, IPD, Emergency calls, Major & Minor surgeries and procedures etc. –

| Sr. No. | Type of service | Empanelment fee per patient (In Rs) |
|---------|--|-------------------------------------|
| 1 | OPD | 100 |
| 2 | IPD | 100 |
| 3 | Major Surgeries/ Caesarean section | 3500 |
| 4 | Minor Surgeries | 1000 |
| 5 | Minor procedure | 500 |
| 6 | Ultrasound | 400 |
| 7 | Emergency call | 1500 per visit |
| 8 | Anesthesia Charges (for major surgeries) | 2000 |
| 9 | Pathology | Annexure I |

3. The above said empanelment fee per patient for various activities is assured for a minimum to maximum of following patients/day irrespective of the footfall per day-

| Sr. No. | Type of service | No. of Patients |
|---------|-----------------|-----------------|
| 1 | OPD | 50 - 150 |
| 2 | IPD | 2-20 |

4. For every patient being attended above the 50 patients/day limit for OPD and 2 patients/day limit for IPD, the Specialist Doctor shall be entitled to an additional empanelment fee of Rs 100/- per patient for OPD and IPD to the extent of such number attended above the limit to be calculated on monthly basis.
5. The empanelment fee shall be admissible on the average number of patients attended during the month and shall not be less than the amount admissible @ minimum assured 50 patients/day for all working days in a month provided that the doctor has duly attended the health facility on all working days of that month.

6. No other emoluments are associated with this empanelment and payment shall be computed on the basis of patients attended and shall accrue only after the work is found satisfactory, on monthly basis.
7. The Specialist Doctor is not entitled to any other allowances, perks, bonus, medical reimbursement etc. relating to the empanelment period.
8. The empanelment Specialist Doctor has to provide service for atleast 3 hours at the Health facility. The timings of the visit shall be between 8:00 AM to 4:00 PM in summer and 9:00 AM to 5:00 PM in winter from Monday to Saturday (Sunday will be weekly off). In case the work load in the Health Facilities is heavy, the timings can be extended after intimation to the concerned In-charge Officer.
9. The Specialist Doctor can undertake private practice at any other location. The unwanted referral of patients from Govt. Health Facilities to any other private location is strictly prohibited. The records of the empanelled doctor shall be duly verified by the SMO I/C (Senior Medical Officer In-Charge) of the concerned facility and subsequently counter-verified by the respective Civil Surgeon to ensure authenticity and compliance with prescribed standards. Any violation of the same may lead to cancellation of the empanelment and decision of the respective Civil Surgeon shall be final in this matter. However, the Doctors are free to refer patients, only if required, to any nearby Govt. Hospitals.
10. The Specialist Doctor are allowed a maximum of 4 leave days per month. In case, Specialist Doctor unable to attend to the hospital on a given day or days, Specialist Doctor shall inform the In-charge Officer concerned well in time and at least one day in advance for making alternate arrangements.
11. If the Specialist Doctor examines more than 150 patients in OPD and 30 Patients in IPD at the Health Facilities on any given day, then patient profile may be audited in detail.
12. The Specialist Doctor will maintain a manual register for OPD & IPD registration of the patients till such time, IT system is not developed.
13. The Specialist Doctor shall adhere to the highest standards of medical ethics and professional conduct while serving in an empanelled capacity at Government Health Facilities.
14. The empanelled Specialist Doctor may withdraw from the empanelment by providing a minimum of one month's prior notice in writing to the respective Civil Surgeon. In the event that the notice period is not served, the Specialist Doctor will have to pay one month's minimum assured empanelment fee.

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15. The respective Civil Surgeon reserves the right to terminate the empanelment of any person without assigning any reason immediately without any advance notice.
16. If it is discovered at any stage that Specialist Doctor have furnished any wrong information or documents, based on which the empanelment was made, the respective Civil Surgeon reserves the right to terminate the empanelment besides taking recourse to other legal proceedings.
17. This empanelment is not permanent and will be based on the ongoing needs of the institution and government in the interest of public welfare.
18. The extension of empanelment shall be purely subjected to review of performance against the parameters approved by the DHFW, Govt of Punjab from time to time.
19. The empanelment is for a particular Hospital and is non-transferable.
20. The Specialist Doctor will not be assigned any Medico-Legal (MLR/PMR) or administrative duties. The empanelment is strictly for providing clinical services in the interest of public welfare.

Annexure 1

| Sr.No | Test | Rate | Tests per day | Minimum amount assured |
|--------------|---|------|---------------|------------------------|
| 1 | General & Routine test | 15 | 60 | 900 |
| 2 | PBF | 5 | 20 | 100 |
| 3 | Reticulocyte count | 5 | 5 | 25 |
| 4 | FNAC | 20 | 10 | 200 |
| 5 | FNAC Guided | 40 | 5 | 200 |
| 6 | Fluid analysis cytology | 10 | 5 | 50 |
| 7 | PAP Smear | 15 | 5 | 75 |
| 8 | Bone marrow aspiration | 25 | 4 | 100 |
| 9 | Semen Analysis | 5 | 5 | 25 |
| 10 | Routine examination of Urine | 5 | 50 | 250 |
| 11 | Routine examination of Stool | 5 | 5 | 25 |
| 12 | HPLC (Hb electrophoresis) | 10 | 20 | 200 |
| 13 | Viral load for HCV (PCR or truant/CBNAAT) | 50 | 10 | 500 |
| 14 | Viral load for HBV (PCR or truant/CBNAAT) | 50 | 10 | 500 |
| TOTAL | | | | 3150 |